



## CONTEXT



Europe is considered one of the most advanced regions in the world regarding gender equality. Over the past 100 years, women have earned the right to work and vote. Still, many gaps need to be filled including gender-based violence, the gender pay gap and the presence of women in positions of responsibility.

In the 2019 Report on equality between women and men in the EU document, the Commission highlighted that women are more exposed to the risk of poverty, with wages that are on average 16% lower than those of men. Furthermore, the data showed that the 'glass ceiling' phenomenon remains a reality in the business world, with only 6.3% of CEO positions in large EU listed companies held by women. According to a survey that involved 42,000 women (European Union Agency for Fundamental Rights, 2015), it was confirmed that at least one in three women had experienced violence since the age of 15.

This data shows it will take more than a century to achieve gender equality without strategic actions. To address this problem, the European Commission, through the Gender Equality Strategy 2020-2025, has defined the key actions for the next five years that ensure a perspective of equality in all EU policy areas.

The situation is being further exacerbated by COVID-19: on the occasion of International Womens Day 2021, a report by the European Institute for Gender Equality (EIGE) showed that during the first wave of the pandemic, female employment was reduced in the European Union by 2.2 million. Despite rising employment in the summer, women gained only half as many jobs as men. This shows that the economic impact of the pandemic is having longer lasting effects for women.

## GOAL

The overall intention of the project is to provide the opportunity for multipliers, such as educators, youth workers, social workers - who directly work with women from different vulnerable groups - and the access to the different set of tools and methodologies for women empowerment and gender mainstreaming.



## SPECIFIC OBJECTIVES

- questioning rigid gender norms and imbalances of power which disadvantage women and girls and generate discriminations in societies;
- raising awareness on gender based violence and to prevent power abuse and exploitation of girls and women;
- promoting gender equality in general through the most updated EU and UN policies and strategies and statistics;
- motivating entrepreneurship among the vulnerable communities of girls and women

### Sources:

1. [https://fra.europa.eu/sites/default/files/fra\\_uploads/fra-2014-vaw-survey-main-results-apr14\\_en.pdf](https://fra.europa.eu/sites/default/files/fra_uploads/fra-2014-vaw-survey-main-results-apr14_en.pdf)
2. [https://ec.europa.eu/info/sites/info/files/aid\\_development\\_cooperation\\_fundamental\\_rights/annual\\_report\\_ge\\_2019\\_en\\_1.pdf](https://ec.europa.eu/info/sites/info/files/aid_development_cooperation_fundamental_rights/annual_report_ge_2019_en_1.pdf)

# LAB4GE

LEARN ABROAD TO DO BETTER  
AT HOME FOR GENDER EQUALITY

2020-1-HU01-KA204-078745  
Erasmus+ strategic partnership project

## PARTNERS



This strategic partnership involve partners from 6 European countries:

- Anthropology Közhasznú Egyesület (Hungary)
- Asfar (United Kingdom)
- Associazione Sud (Italy)
- I-Box Create S.L. (Spain)
- InterCollege APS (Denmark),
- International Internships srl (Romania),

## EXPECTED RESULTS

The work done through 4 participatory visits to partner's countries (Denmark, Italy, Spain, UK) and an international training course in Hungary will be finalized in a catalogue where all the best practices exchanged will be collected. Moreover, a commitment paper will be produced to engage stakeholders and anyone who finds important ensuring a fully gender equality.



## HOW TO PARTICIPATE

The project is open to the participation of anyone interested, by signing the commitment paper or by participating in national events or the international training course.

If you want to know more about the project please contact us:

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